

EMPLOYMENT APPLICATION

Executive Director

Eastern Regional Conference

Harrisburg, PA

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone number \_\_\_\_\_ Email Address \_\_\_\_\_

Please answer these questions in a separate document and attach to the application.

1. Tell us about your faith walk.
2. Describe your philosophy of ministry.
3. Please share a concise doctrinal statement of your beliefs.
4. What skills and spiritual gifts do you bring to the position of Executive Director and how will they benefit the Eastern Region?
5. What do you consider to be the most pressing needs of the Eastern Regional Conference and how will you address these needs?
6. What steps would you take to lead us through the process of accomplishing our strategic goal of “empowering the majority of our churches to become healthy, life-giving missional communities, led by healthy, life-giving pastors, and served by healthy, life-giving regional leadership”?
7. Share your vision of and commitment to the multiplication of disciples and faith communities.
8. Give an example of how you dealt with conflict in the past. What did you learn about yourself through this process?
9. What are some examples of how your leadership has impacted your ministry in the past?
10. Give an example of how you led a team to accomplish a goal and what was the outcome of that ministry project?
11. What experiences in your past have prepared you for this position?
12. Why are you interested in this position?

Statement of Truth

*The information in this application is correct to the best of my knowledge. I authorize any reference or churches listed in this application to give you information including opinions that they may have regarding my character and fitness for ministry. I release all such references from any liability for furnishing such evaluations to you, excepting only the communication of knowingly false information. I understand that a records check will be conducted on me and I consent to such checks, and that additional information may be requested of me to complete the application process.*

Applicant's signature \_\_\_\_\_ Date \_\_\_\_\_

**Please attach your current resume including church membership, ministerial credentials, education, employment history, and three references with contact information; and return electronically to**

**Pastor Jim Moss, Jr. at [staffing@ercog.org](mailto:staffing@ercog.org). For additional information, contact Pastor Moss at the email address listed or by calling 717-547-9470. Please do not contact the Eastern Regional Conference office. Preferential treatment is given to application packets received on or before April 15, 2018. All application packets will be considered in full confidence.**