

Martinsburg Round Table 9/7/17. In attendance.....

Church	Name
<b>Six Mile Run</b>	Allen Black, Elder Richard Bair, Pastor
<b>Reality</b>	Larry Cross Jeff Musser Galen Brown
<b>Martinsburg</b>	Bruce Helsel Robert Bailey Lew Button Martha Miner Carl Miner Nancy Reighard Shirley Wagner Joan Mock Nathan Starr
<b>Altoona 1st</b>	Charles Riley
<b>Henrietta</b>	Jeff Banks
<b>Bare Memorial</b>	Paul Miles Ken Sollenberger Susan Halliday Mark Haliday Rachel Neely-Pletcher Shawn Pletcher
<b>Lakemont</b>	Mark Rhodes
<b>Holidaysburg</b>	Matt Hornburger
<b>4th Street Altoona</b>	Leann Hornberger Gary Irvin Jon Neely
<b>ERC Staff</b>	Kevin Richardson Frank Arva Colleen Gross Chuck Frank
<b>31 in Attendance</b>	

Kevin Richardson Presented to those in attendance.  
Martinsburg 9-7-17

QUESTIONS:

1. Do you have a Church Multiplication chairperson?? Dwight Lefever, Interim Commission Chair.
2. Is there a constitution change needed for Commission Structure. Belief (from Steve Dunn) is we can begin working under this with approval of new constitution at Conference.
3. What is the difference between what we did and the new plan?: It will be more grass routes...key driver to the Conference
4. Is this multiplication commission with Evangelism coming under...is there going to be an effort to 'dual role/charge' pastors? Will probably be addressed through huddles/ConneXtion.
5. Are we starting in January? Yes, Credential/Placement probably not Jan 1.
6. Are we going to do Winebrenner on wheels? So we don't lose the younger remote people who desire to be in ministry? We will probably being PTI locally.
7. Lots of discussion on how ConneXtion groups will work.
8. If there's no leadership change...how is that showing anything different and anything changed. Colleen spoke that this is a bottom up...if the pastors and churches are healthy and put in the effort, this will be a success. No matter who sits in the chair it must start at the local level.
9. It seemed that a number of churches feel isolated from the Conference. We reassured them that under the new strategic plan not only would the Conference staff be available to them, but that persons throughout the conference who had an expertise in a specific area of ministry would be made available to them in their geographic location.
10. Chuck Frank spoke to gratefulness for those in the area for their support and announced that the church planting dinner will be at Steve Oberman's church in October.

Commented [1]:

Commented [CG2R1]:

Landisville COG Round Table, September 14, 2017

<b>Church</b>	<b>Name</b>
Lancaster	Bonnie Nolt
	Dick Longsdorff
	Dick Miller
Landisville	Bob Crosby
	Tim Bistline
Columbia	Fred Thomas
Real Life	Randy Jenkins
	Nancy Boyer
Mount Joy	Randy Bistline
High View	Matt Hill
	Dan Hill
	Tom Myers
	Jason Smith
Staff	Kevin Richardson
	Chuck Frank
	Colleen Gross
Total: 16	

Kevin presented an overview of the why and details of the proposed new strategic plan.

Questions/Comments

1. Define again being inward focused and being Body focused? Tom: That we draw alongside other pastors and ministries...councils and pastors to come along side each other which shows the unity of the Body and not a competition
2. What are the options...other options mergers...other ideas? No...not really...
3. Statements about a Barnabas Initiative...Warren Hoffman. Heart for helping stuck churches. Come along several of our churches to help them. Washington Boro, Real Life, etc. Warren helps with
4. Evaluation process question. Difficult to bring about accountability. How are we going to do that? How do we hold them accountable without job descriptions? Somehow we should have a cooperative

effort to have job descriptions for the pastors to hold them accountable. Could be through Pastoral Health.

5. Life-giving churches...life-giving pastors....life-giving regional leadership. Nowhere does it mention the lay people. It should to have the lay people buy in!
6. Are there goals and objectives...5-10 year objectives....
7. Credentialing...and placement...needs to be a succession plan. Being turned down....speaks to those who are turned. Communication breakdown.
8. Huddles (ConneXtion)....how will they work. Soul care, teaching. We learn best from each other.
9. So if they don't want to go...how do we hold them accountable.
10. Huddles/ConneXtion...not discouraging lay people to come (Kevin).
11. Divide between laity and pastorate needs to be finished.
12. Ad Council adverse to change
13. Trusting that God will embolden OUR efforts....objection to that statement in the document (page 6 hand out)....hope that it is HIS plan.
14. How do we engage the young? Can we allow them to lead
15. Implementation of new commissions...how will it take place? How will things not be dropped. What is the plan....the new commissions will be up by January 1, 2018. Communications need to be upgraded.
16. Staff is implementing the new commissions
17. What happens to Missions? If will fall under healthy churches....we will hopefully have one from Missions on this healthy church commission.

Shiremanstown 9-21-17

In Attendance:

Church	Name		
Mt. Pleasant	Zack Wilt	Staff	Rich Thornton
	Amy Wilt		Chuck Frank
	Jim Starner		Dave Williams
	Christina Gray		Frank Arva
	Sophia Gray		Colleen Gross
Fairview Bethel	Dan Masshardt		
Shiremanstown	Stacie Reber		
	Floyd Carlen		
	Nola Weeks		
China Outreach Ministries	Glen Osborn		
Middletown	Kim Shifler		
	Trevor Reece		
Eberly's Mill	Jim Moss Jr		
Mechanicsburg	Harry Boswell		
	Bill Wagner		
	Tracy Conner		
Other	Bob Malick		
	Roger Templeton		
Enola	Joseph Castanos		
	Sandy Baney		
Harmony	Donna King		
Total: 27			

Kevin Richardson gave the overview of the Strategic Plan and all that's been done so far.

Questions:

1. What's the difference between lead teams and ConneXtion groups....someone in as a resource will be a big difference as well as pastoral care component. Follow-up and follow through, accountability. Soul care, resourcing, and then follow-up and follow-through.
2. Any help for bi-vocational....no real answers...they feel neglected
3. How are we actually going to address the younger generation. Part of the resourcing and younger generation. We don't really have a good answer. Zack & Stacie could be resource people to help us to connection with younger generations for ConneXtion groups.

4. Is there a list of ingredients for life-giving healthy pastors/churches? Yes Kevin can email it to you
5. Does the CGGC have any input...theirs is quite similar to ours.
6. Healthy life-giving...great...sometimes pruning has to take place. Short on leaders...same breath we're going to start new churches...how? Who will lead them? We've been blessed to have them, from the outside. We need to do a better job of discipleship. We need to do a better job of disciples making/reproducing disciples.
7. What will be the new measuring stick.....we don't know what the new metric will be.
8. Young person shared that she works at a daycare. Every day they put these little children to sleep and every day she knows that they are a generation that she needs to pray for. She is burdened for them. What is the message for them? There's one child that won't nap, she sits with him, and tells him stories. So he still wouldn't sleep...so she cried out to God...he said tell him about Jesus love. Which she did. Then he fell deeply asleep. The issue is that young need to know that God loves them...very simple...God loves them.

Closed in prayer by Jim Moss, Jr., Conference President

## Friendship Roundtable 9-26-2017

Attendance:

Church	Name	Staff	
Mt. Pleasant	Jim Starner	<b>Staff</b>	Kevin Richardson
			Chuck Frank
Friendship Community	Bob Sorbello		Dave Williams
	Logan Ames		Colleen Gross
	Dennis Hall		
Marysville	Rodger Scheuing		
Windsor	Anthony Zumbo		
York First	Glenn Detter		
	Roseanne Detter		
Hanover	Diane Hakes		
West Poplar	Tracey Utermahlen		
<b>Total: 14</b>			

Kevin Richardson shared the overview of the Strategic Plan.

Questions:

1. What's it look like to have a ConneXtion group? Once a month for 10 months, 3-7 people. 3 hours...soul care, resource person speaks on a topic, follow up and follow through. Based on Galatians 6. Connection of pastors to best practices. Connection to God, connection to others, and who is next! ConneXtion!
2. Do the ConneXtions have to be regional? No...can be infinity (youth, marketplace pastor group)...could be a video ConneXtion group with periodic face to face gatherings.
3. Is there still a separation of duties for the treasurer and financial secretary? There must be.
4. If the ERC has a new constitution, must the local churches need to make similar changes in their constitutions? Possibly some tweeking....but no major changes will probably be necessary.
5. Other denominations are finding young people....why? No clear answers. Begin to notice people and encourage them in their giftedness!
6. Gentleman from Friendship shared his heart for wanting to gather as a Region to encourage making God known in our nation! While having teachings on family, marriages, single parenting, etc. A very large event to gather the Churches of God together to begin revival.
7. One pastor believes in inspired leadership. Does Kevin see this newer structure working in an effective and efficient way....he believes so as staff works more efficiently.

United COG Strategic Round Table  
10/5/17

In Attendance:

<b>Church</b>	<b>Name</b>		
<b>Enola</b>	George Jensen	<b>Staff</b>	Kevin Richardson
			Chuck Frank
<b>Duncannon</b>	Dustin White		Colleen Gross
	Kari White		Rich Thornton
<b>United</b>	Pat Bruno	<b>Elizabethtown</b>	Gene Enck
	David Tressler		Kim Enck
	Mark Bockelkamp		David Robinson
	Barry Miller		
	Wayne Pope	<b>Exponential</b>	Gilbert Thurston
	Doug Towsen		
		<b>Hepler's</b>	Bob Cassel
<b>Highspire</b>	Dave Anderson		
		<b>Mt. Laurel</b>	Dale Miller, Jr.
<b>Newburg</b>	Ed Rosenberry		
		<b>Retired</b>	Tom Lucas
<b>Penbrook</b>	Steve Dunn		
	Fred Bell	<b>Online</b>	Jack Selcher
			John Cook
			Ray Duvall
			Randy Jenkins
			Don Neff
			Dan Morrow
Total in attendance: 30			

Kevin led us through the strategic plan so far.

Questions, Online:

Will there be less participation on Commissions....it will be time for a refreshment of commissions

Will there be limits to commission membership? Nothing in writing yet...will be addressed in constitution

Questions, Live:

Will person in financial secretary position disburse and receive funds....no...there will be a separation of duties including a Communications/Finance Director.

How is new budget going to be formed...through commissions.

The Administrative Council suspended the Constitution...how will the plan be implemented. Not suspended...meeting again on 11/1...new commissions will be up and running in January  
The constitution will be worked out going forward.

It will only work with participation by churches...is there any talk...of expectations to continue to have credentials...will we make that moving toward being part

How will it be different than ministerium.....it will be a teaching/training/

How about evaluation...it has been the Achilles heel.....participation and evaluation will be extremely important. It's always been a challenge

Participation: Can we dictate participation ... yes!

What does a healthy life-giving council look like...has it been discussed? Yes it has been discussed...and can we put teeth to it? Yes we need both...healthy pastors and boards....it is part of the conversation.

Goals are fine...but if commissions aren't healthy in enforcing...it won't work.

Coaching...want 50% involved...will we train them? It hasn't been developed yet...possible use of a person within the conference who can train coaches.

Is it voluntary to have a mentor? Yes...first year pastors are assigned a mentor.

Dave Williams is identifying leaders to have them trained into areas where they can help.

Will there be an element in pastoral health that will deal with bi-vocational? Yes....possibility affinity ConneXtion groups.

South Fairview Round Table  
10/10/17

In Attendance:

<b>Church</b>	<b>Name</b>		
<b>New Hope</b>	Dick Warner	<b>Staff</b>	Kevin Richardson Dave Williams
<b>Retired</b>	George Yerger		
<b>Brownsville</b>	Charles Jenkins	<b>South Fairview</b>	Jim Cohick Steve Shope Jeff Rudisill
<b>Shippensburg</b>	Gary Hornbaker		Harry Madison Harold Bowers
<b>Doubling Gap</b>	Jim Henneman		Peter Graham Danielle Graham
	Don Snyder Shane Reed		Daniel Graham Jerry Kelley
<b>Carlisle</b>	Greg Hench		Carol Graham
<b>Mt. Holly Springs</b>	Dan Murray	<b>Locust Valley/ Pleasantville</b>	Richard Frederick
<b>Bowmansdale</b>	Mike Walker		
		<b>Newberrytown</b>	Jonathan Bowers
<b>Real Life</b>	Dave Dormer		
<b>Newville</b>	Ron Dull	<b>Chambersburg</b>	Alan Mathna
<b>Greenvillage</b>	Matt Tosten Gary Knode Phil Steele John Shubert	Attendance: 31	

Kevin led us through the strategic plan so far.

Per David Williams and Kevin Richardson, there were no questions, just open discussion occurred.